

CONSULTRAIN (CMS) ADVANTAGE:

- An ISO 9001: 2015 company
- 30+ years of industry experience
- 500+ PAN INDIA customers

CMS Background Verification Services

HIRE THE RIGHT ONE!

TECH ENABLED EMPLOYEE BACKGROUND CHECKS & VERIFICATION

- Employment Verification
- Social Media Check
- Address Verification
- Education Verification
- Court Record Check
- Police Verification
- Identity & Reference Check
- CIBIL Check
- Global Data Base Check
- Drug Test

BENEFITS TO HR DEPARTMENT

- Improved Security & Safety
- Reduced Negligent Hiring Risks
- Inbuilt AI - Automated Personal, Educational and Professional Checks
- Reduced Rehiring Cost

CMS ADVANTAGE

- Handled by specialists already Into HR Services
- Employee Turnover and Job Dissatisfaction reduced
- Expertise Of Over 30+ Years of service to the industry
- Control On Hiring Expenses and Training Costs
- Fast, Accurate and Cost Effective
- Minimizing Low Productivity & Performance Issues
- Avoid Risk of Frauds & Litigations

CONSULTRAIN MANAGEMENT SERVICES

24A LAKE ROAD, KOLKATA - 700 029 PH : +91 9830278995/9836209099

Email : info@consultrainmanagement.in, sanchita.cms@gmail.com

website: www.consultrainmanagement.in

TYPES OF VERIFICATION

PROFESSIONAL VERIFICATION

- Last designation held
- Place of posting
- Tenure of service
- Performance
- Reporting hierarchy
- Integrity & Honesty
- Any disciplinary issues
- Last Salary drawn
- Any issues during the tenure
- Release verification
- Eligibility to re-hire

REFERENCE CHECK

- Tenure of acquaintance with the candidate
- Performance
- Behaviour
- Integrity & Honesty
- Communications
- Personality
- Leadership skills
- Eligibility of hiring

RESIDENTIAL ADDRESS VERIFICATION (PRESENT/ PERMANENT OR BOTH)

- Address authentication
- Family member authentication
- Tenure of residence
- Type of residence

EDUCATIONAL VERIFICATION (HIGHEST QUALIFICATION)

- Authenticity of the course
- Course duration
- Year of passing
- Marks/ Grade obtained
- Certificate authenticity

CRIMINAL RECORD CHECK

- Authenticity of the candidate's presence in the residing address
- Criminal history under the police station's jurisdiction

IDENTITY CHECK

- Authenticity of the candidate's Nationality
- Authentication of the candidate's real Identity

CIBIL REPORT PROCESSING

- Credit history
- Any negative feedback

DRIVING LICENSE VERIFICATION

- Authenticity of the driving license from RT Office
- Authenticity of the year of issuance of driving license
- Date of expiry/ renewal

GLOBAL DATABASE CHECK

- Candidate's presence in Global websites
- Criminal history (if any, online)

OFAC (OFFICE OF FOREIGN ASSETS CONTROL) CHECK

- Candidate's affiliation with any barred Organization or terrorist group / individual as per OFAC list

COURT RECORD CHECK

- Candidate's record in any kind of Civil / Criminal case in Court